TRIDENT SERVICES AUSTRALIA

Keeping people and property safe

Health and Safety Policy

Trident Services Australia (**Trident**) is committed to providing a safe, healthy, and supportive workplace for employees, contractors, clients, and the public. We believe physical safety and mental wellbeing are vital for success.

Our Commitments:

Leadership and Responsibility

- Management will model health, safety, and wellbeing, ensuring resources are available.
- Employees must follow safety procedures, report hazards, and participate in safety initiatives.

Hazard Identification and Risk Management

- We actively identify and assess physical and psychological hazards.
- Control measures will be implemented and reviewed to minimise risks.

Psychological Health and Wellbeing

- Trident promotes a culture that supports mental health and encourages open discussions.
- We provide access to Employee Assistance Programs, mental health training, and resources for fatigue and workload management.

Training, Information, and Supervision

- Employees receive essential information and supervision for safe work and well-being.
- Regular training sessions and awareness campaigns are conducted.

Incident Reporting and Injury Management

- All incidents, injuries, and hazards must be reported immediately.
- Trident assists injured or unwell employees through rehabilitation and return-to-work programs with medical professionals and insurers.

Consultation and Participation

- We engage workers in health, safety, and wellbeing discussions to encourage participation.
- Worker feedback is used to improve our systems.

Compliance and Continuous Improvement

- Trident adheres to all relevant laws and standards.

- We set measurable goals, track performance, and continually enhance our health, safety, and well-being management systems.

Everyone at Trident contributes to a safe and healthy workplace. Through commitment, cooperation, and proactive involvement, we work together to protect our people and promote wellbeing in all our operations.